HBS Statement of Policy for Health and Safety

Our mission is to be recognised as a professional building and construction company and we believe that this requires us to ensure the health, wellbeing, and safety of our staff, and others who may be associated with our operations. We strive to ensure that our operations do not have a detrimental effect on the lives of our staff or other interested parties.

Our goal is to achieve continual improvement. We will comply with CDM 2015 regulations, all current legislation and where possible, act in anticipation of future health and safety legislation. We base our policies around the hierarchy of "eliminate, reduce, isolate, control" and are committed to a regular review, evaluation and improvement of our health and safety system. This includes providing resources, setting targets, and monitoring and reporting on progress towards meeting them.

Our business generates the following significant risks:

- Falling from heights
- Bodily injury from lifting heavy and/or awkward loads
- Harm to health through exposure to hazardous substances and the elements
- Untrained use of mechanical equipment

We aim to address these risks by:

Building and construction – focusing on activities to:

- Be proactive in planning and executing safe works at height through suitable risk assessments;
- The use of mechanical aids for lifting heavy and awkward loads
- Eliminating or reducing hazardous substances
- Only allow trained persons to operate mechanical equipment

Our employees – Focus on our employees to:

- Increase the health and safety awareness of all who work for us
- Providing information, instruction, training and supervision for their work activities
- To increase the skill and knowledge of engineers and administrators

Communication - Focussing on communication our environmental policy and procedures to:

- Increase the health and safety awareness of our sub-contractors and our customers
- Improve liaison with those affected by our work and their representatives.

Administration – Focussing on our office based activities to:

- Provide premises which offer a workplace with is healthy and safe
- Provide suitable welfare environments

Andrew Pratt MSc
Director



21st March 2019